

DEVELOP

Instruction/s: Developing potential leaders take time, effort and intentionality bearing in mind the ultimate goal – Christlikeness. In CCF, we have the L.O.V.E. core values as a primary guide in evaluating whether we are moving towards Christlikeness as evidenced in various areas of life. Use the below **360 Feedback** as a tool to mentor your potential leaders. It is recommended that you conduct this survey once or twice (e.g. middle and end of) a year taking note of their progress.

A. Character

360 FEEDBACK

(Based on "L.O.V.E." Core Values)

Potential Leader # 1: _____

Period of Observation: _____

Part I: Please check which best describes your assessment of the person being evaluated in the areas listed below with **5** as always true; **4** as often true, **3** as sometimes true, **2** as seldom true, **1** as rarely & **N/O** should you have no opportunities to observe the person in this particular area

	5	4	3	2	1	N/O
Love God and Others						
1) Has consistent personal devotions, prayer time and personal study of God's word						
2) Displays love even for people who he/she finds difficult to love; seeks to maintain good relationships						
3) Does not have a critical spirit nor participates in gossip						
4) Private life is in order (free from immorality and addiction to pornography, computer games, Telenovelas, Netflix, shopping, food etc.)						
5) Consistently shares the gospel and disciples others						
Obey God's Word and Appointed Authorities						
1) Applies God's word in everyday life, making decisions and setting priorities based on Scripture						
2) Is presently accountable to and being disciplined by a Dgroup or D12 Leader						
3) Submits to God-given authorities with respect and a positive attitude						
4) Is a good steward of God's resources (time, talents and treasure)						
5) Displays consistent humility; willingly accepts criticism, correction and suggestions						
Volunteer						
1) Uses God-given gifts and talents to serve with excellence						
2) Encourages (or creates opportunities for) others to serve						
3) Consistently leads a Discipleship Group						
4) Joyfully serves others, and going the extra mile even when it is inconvenient						
5) Consistently gives tithes / offerings						
Engage the Family						
1) Spends quality time and maintains good relationships with wife, children (parents, siblings, if single)						
2) Keeps temper under control – no physical abuse, no verbal abuse (shouting, hurtful words)						
3) Sets a Christ-like example for family members						
4) Family members are walking with and serving the Lord						
5) Intentionally disciples family members by having regular family devotions						
STRENGTHS			WEAKNESSES / AREAS FOR IMPROVEMENT			
ACTION STEPS						

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360 FEEDBACK

(Based on “L.O.V.E.” Core Values)

Potential Leader # 2: _____

Period of Observation: _____

Part I: Please check which best describes your assessment of the person being evaluated in the areas listed below with **5** as always true; **4** as often true, **3** as sometimes true, **2** as seldom true, **1** as rarely & **N/O** should you have no opportunities to observe the person in this particular area

	5	4	3	2	1	N/O
Love God and Others						
1) Has consistent personal devotions, prayer time and personal study of God’s word						
2) Displays love even for people who he/she finds difficult to love; seeks to maintain good relationships						
3) Does not have a critical spirit nor participates in gossip						
4) Private life is in order (free from immorality and addiction to pornography, computer games, Telenovelas, Netflix, shopping, food etc.)						
5) Consistently shares the gospel and disciples others						
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4) Family members are walking with and serving the Lord						
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STRENGTHS			WEAKNESSES / AREAS FOR IMPROVEMENT			
ACTION STEPS						