

Servant 
Leadership

Session 4

INTEGRITY

Name: _____

Contact Info: _____

EXAMINE

“INTEGRITY”

“Integer”

“Wholeness”

“Simplicity”

“Congruence”

Integrity is key to becoming
the servant leader that
people will want to follow.

Daniel 1:3-5

Daniel 1:8 (NIV)

Lesson #1:

Integrity means refusing to conform to the compromising ways of the world.

Daniel 1:9-10 (NIV)

Lesson #2:

Be ready to have your integrity put to the test.

Daniel 1:11-14 (NIV)

Lesson #3:

Integrity will mean making tough decisions and taking risks.

Daniel 1:15 (NIV)

Lesson #4:

Integrity wins in the end!

“Whoever is careless with the truth in small matters cannot be trusted with important matters.” - Albert Einstein

Daniel 3:16-18 (NIV)

Daniel 3:19-27

Daniel 3:19-27

Daniel 3:19-27

Daniel 3:19-27

Daniel 3:30

"The decisions you make today determine the stories you will tell tomorrow."

CRAIG GROESCHELL

Author, speaker, pastor

"The only way to build trust professionally or personally is by being trustworthy."

Gerard Arpey, CEO, American Airlines

THE 4 CORES OF CREDIBILITY

1. INTEGRITY – walking your talk
2. INTENT – motives, agenda and resulting behavior
3. CAPABILITIES – talents, attitude, skills, knowledge
4. RESULTS – track record, performance

I look for three things in people. The first is personal integrity, the second is intelligence, and the third is a high energy level. But, if you don't have the first, the other two will kill you."

Warren Buffett, CEO, Berkshire Hathaway

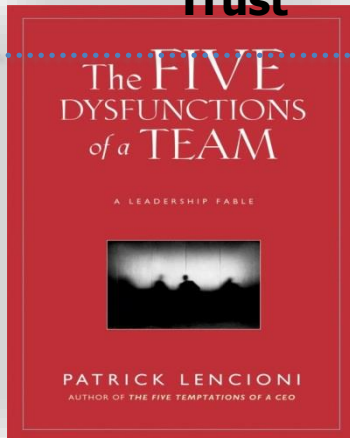
**Attention
to
Results**

Accountability

Commitment

Constructive Conflict

Trust



- **THREE COMMITMENTS**

1. If a gap exists between expectation and experience, I will choose to fill it with trust.
2. If others fill the gap with suspicion, I will defend you.
3. If experience erodes my trust in you, I'll come directly to you.



- **What trustworthy means.**

≠ **Flawlessness**

= "I will address the gaps I create."

= "If I fall below your expectations, I will be the one to tell you right away."

= "If you confront me about my gaps, I will tell you the truth."

Integrity Applications:

1. Coming to appointments on time
2. Calling or texting back when I say I will
3. Keeping confidential things confidential
4. Saying "yes" or "no" instead of "I will try" but not really trying
5. Readily admitting and apologizing when I am wrong
6. Living within - or even below - my means, instead of trying to impress people or enjoy a lifestyle I cannot afford
7. Letting people know in advance if I cannot make an appointment or deadline
8. Discussing issues only with those related to the problem or the solution
9. Staying faithful to my spouse even in my thoughts

10. Expressing my views in a candid and constructive manner, even if contrary
11. Being truthful, accurate and complete in whatever I say or write (e.g. reports)
12. Applying CCF's core values consistently